

OEA EXECUTIVE COMMITTEE MINUTES

May 5, 1983

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May 5, 1983
OEA Center
Columbus, Ohio

OHIO EDUCATION ASSOCIATION
EXECUTIVE COMMITTEE
M I N U T E S

The OEA Executive Committee met on May 5, 1983, at the OEA Center, Columbus, Ohio. President Don Wilson called the meeting to order at 10:00 a.m. with the following members present: Vice President Rick Jones, Secretary-Treasurer David Herron, Mary Abel*, David Augusta, William Barber, Michael Billirakis, Betty Boggs, Wes Carr, Janet Carson, Joyce Clark, Betty Coates, Len Codispoti, Marilyn Cross, Ellen Daniels, Carol Dolgosh, William Dorsey, Judy Drohan, Barbara Fleshman, Don Glass, John Grossman, Diane Gunter, Mary Jo Haizman, Jennifer Hatfield, Barbara Hennessey, Rod Hineman, Charles Jewell, James King, David Kraus, Stephen Lenzo, Madge Mabrey*, Elaine Mollencopf, William Mynchenberg, Dianne Noice, Eugene Norris, Robert Potts, Ward Rountree*, Charlotte Rudd*, Sally Savage* and Margaret VanGundy.

Members absent: Nancy Luddeke and Roy Wenger.

Guests present: Sandy Goddard, Tommie Scott and Janet Click.

Staff members present: Executive Director Glenn Darr, Robert Barkley, Ken Cole, Marianne Gehring, John Hall, Ron Hall, Jackie Hawley, Rebecca Huddle, Edward Jirik, David Kessler, Pam Margulies, William Martin, Chris Thompson, Judy Tingle, Jon Ziegler, Dale Robinson, Babetta Breuhaus, Jean Kershaw and Sharon Sieg.

ADOPTION OF AGENDA - President Wilson added the following items to the agenda under miscellaneous reports:

- b. ad hoc Committee on EPAC - Mr. King
- c. SNEA Report - Ms. Mabrey
- d. NEA March on Washington - Mr. Rountree

MOTION (Ms. Mollencopf, Mr. Potts) To adopt the agenda as amended with flexibility to move items around to meet time and personnel requirements. Motion carried.

APPROVAL OF MARCH MINUTES (Ms. Mollencopf, Mr. Carr) To approve the minutes of the March 19, 1983, Executive Committee meeting as printed. Motion carried.

APPROVAL OF APRIL MINUTES (Mr. Barber, Mr. Jones) To approve the minutes of the special April 9, 1983, Executive Committee meeting as printed. Motion carried.

PRESIDENT'S REPORT

Field Reports from Executive Committee Members	President Wilson asked several members of the Executive Committee to share their positive experiences in their units of representation. The following reports were given: Betty Coates - Discussed excellent services from staff in their negotiations in Mt. Healthy especially since Mt. Healthy is having the same financial difficulties as other school districts. Len Codispoti - As a local president sat in on the evaluation of the Consultant and was very pleased with the evaluation process. As a member of a MAT tem has had
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*Non-voting member

the pleasure of presenting membership awards. There have been very positive responses to the presentation of these awards.

Ellen Daniels - Discussed the Back to School program which took place last November and which has been a tremendous help in the community.

Carol Dolgosh - Discussed their Back to School project in which Governor Celeste participated. This project also converted a columnist who writes anti-teacher stories to verbally state that he will never write an anti-teacher column again.

Barbara Fleshman - Has been involved in the Knox County TMR Unit which is just now organizing and writing their constitution which will be presented to the entire staff in the next few days. They will be going to the Board for representation rights and it looks as though there should be no problem in getting recognition. There is a potential of 37 members in this unit. Also, the NCOEA Executive Committee adopted a new scholarship program to be able to send at least seven people to the Leadership Academy and it is hoped that two of those could be for members of the new TMR unit.

Jennifer Hatfield - She reported that their Back to School project was held in April and there were 95 participants. A local columnist had stated prior to participating in the project that teaching was easy. Since participating in the project the columnist has stated he would never consider going into teaching.

Rod Hineman - He reported on the joint project on public service announcements with Parkersburg, West Virginia. He discussed the contact made with the senator in his area the night before the vote on SB 133. The senator has since received a number of letters and phone calls regarding his vote on SB 133.

Elaine Mollencopf - She reported on joining an informational picket line and reported how appreciative they were for someone outside of the local from OEA joining them in their picketing. She has also presented many membership awards which was a very rewarding activity for her because of the many positive responses. She also reported on her participation in the Jobs for Peace Campaign in Toledo which brought a lot of recognition for OEA.

Eugene Norris - He reported on the programs in the South Western City Schools.

Don Wilson - Reported on East Cleveland's first annual awards dinner for membership. He reported that their EPAC collection is also upwards of \$600.

Resignation -
Beisner

MOTION 1 (Mrs. Hennessey, Mr. Kraus) To accept the resignation of Jim Beisner from the Executive Committee with appreciation and regrets. Motion carried.

Appointment -
Gunter

MOTION 2 (Mrs. Hennessey, Mr. Kraus) To seat Diane Gunter as the representative to the Executive Committee from WOE-1 until an official replacement is elected by the Fall Representative Assembly of WOE. Motion carried.

NEA-PAC	<p>President Wilson referred to the list of NEA-PAC contributions. Ohio has increased its contributions but still has a long way to go. The latest listing of contributions indicates that Ohio has moved from 45th to 40th place on the list but is still only averaging 8¢ per member.</p> <p>Mr. Wilson referred to the NEA-PAC Special Elections Committee--1984 document in the supplementary folders. Mr. Wilson provided background on these guidelines and discussed his concerns.</p> <p>Mr. Wilson also reported that he, Mrs. Savage and Mr. Rountree visited Senators Glenn and Metzenbaum while in Washington and met with their aides to discuss various education issues.</p>
OEA Testimony STRS Health Care Plan	<p>The President reported that the testimony given by Bill Mulbarger to the STRS on the health care plan is provided for their information and commented on parts of the testimony. Mrs. Savage reported that OEA's testimony was impressive and that there were three other persons who testified. The actuary is now working on some figures for the STRS Subcommittee and they will be meeting again in a couple of weeks.</p>
OSBA Editorial	<p>The President referred to the editorial written by Dave Martin, Executive Vice President of the OSBA, on the STRS. The main thrust of the editorial dealt with changes in the STRS board because it is employee dominated.</p>
NEA Cadre Training	<p>President Wilson referred to the list of participants in the NEA Cadre training pilot program in the agenda booklet and explained the process of how those persons were selected and what their function will be now that they have participated in this activity.</p>
Letter from Keith Geiger	<p>President Wilson read a letter from Keith Geiger in which he clarified his position on NEA Resolution E-11. Mr. Geiger stated that he does not support changing E-11 to make social security mandatory.</p>
NEA Substitute Study	<p>President Wilson commented on the NEA Substitute Study which basically says most states are not doing anything about organizing substitute teachers.</p>
Crary New Business Item	<p>Mr. Wilson reported that Mr. Crary submitted a new business item to the TEPS Commission and the Commission referred it to the Executive Committee. President Wilson's recommendation was that the Executive Committee take no action on this and let Mr. Crary present it to the Representative Assembly for action. There was no objection to the recommendation.</p>
Management Letter	<p>The President reported that after the Audit and Program and Budget Committees reviewed the management letter it was to be provided to the Executive Committee. Mr. Kraus stated</p>

that in his report to the Executive Committee in March he summarized the contents of the letter. Mrs. Gehring also commented on the letter.

Awards

The President stated that it was his intent to present a plaque to Jim Beisner for his service on the Executive Committee. Since Mr. Beisner has resigned, Mr. Wilson will be attending the retirement dinner in Troy and will present the plaque to him at that time.

Wenger
Letter

The President referred to the letter from Roy Wenger in the agenda booklet regarding concerns of the Division of Actively Retired Teachers. President Wilson stated that he will have a recommendation in June to create a study committee to work with Mr. Wenger and other leadership to come up with specific program recommendations regarding retired teachers.

Electoral Unit
Executive Com.
Elections

President Wilson reported that the following persons were elected or re-elected to the Executive Committee.

Betty Boggs (COTA-3)
Carol Dolgosh (NEOTA-2)
Don Glass (SWOEA-2)
Sandra Goddard (EOTA)
Diane Gunter (WOEA-1) To replace Jim Beisner
Steve Lenzo (NEOTA-5)
Tomasina Scott (WOEA-2)

Schedule of
Highlights

Mr. Wilson reported that he appeared on the Public Broadcasting Station along with John Hauck from BASA to discuss teacher testing.

Planning
Conference

In the folders is information on the Planning Conference. The President has been working with a subcommittee of the District Presidents and met in Washington D.C. with persons who will be the facilitators. The Conference is scheduled for June 26-27 at Ashland College.

SNEA-Ohio

The SNEA-Ohio received an award for the "Best State Newsletter" at the National Student NEA Representative Assembly in Des Moines, Iowa. Also, Gary Mozolla from the Dayton Chapter was one of the three finalists in the student teacher award. Although he did not win, Mr. Wilson stated that he represented Ohio extremely well.

Rountree
Candidacy

President Wilson reported that Mr. Rountree indicated an interest in Washington, D.C. in running for the NEA Executive Committee. After discussions with a number of people, Mr. Rountree announced at the Board of Directors meeting that he would be a candidate for the NEA Executive Committee. MOTION 3 (Mr. Jones, Mr. Glass) To accept the President's recommendation that the OEA Executive Committee support Ward Rountree's candidacy for the NEA Executive Committee. Motion carried unanimously.

National
Commission on
Educational
Excellence

The National Commission on Educational Excellence report was released last week. The report was a positive report and confirmed what OEA has been saying. OEA has been the only major organization that called for higher standards. The President will be making a recommendation in June or August in regard to a program that he would like OEA to deal with so that when the Ohio's Commission issues its report this fall that OEA will not be in a reactive position. President Wilson will send a complete copy of the report to the Executive Committee.

Press
Conference

Mr. Wilson reported that a press conference was held on Wednesday morning and provided the background and reasons for the press conference and distributed the statement that was released which dealt with educational funding.

Danbury

The President reported that word was received yesterday that the Danbury Local voted 36-2 to disaffiliate with OEA and join with the federation. Ms. Huddle reported further details on the situation in Danbury.

Athens Suit

Mr. Wilson reported that it was also learned yesterday that the State Department was willing to discuss an out-of-court settlement on the Athens suit which deals with the State Department's actions on when a school applies for state funds. It is the understanding at this point that the State Department is willing to agree to almost all the stipulations that OEA wants in that court case. OEA legal counsel is working with the State Department's legal staff to come to agreement.

VICE PRESIDENT'S REPORT

Collective
Bargaining

Vice President Jones reported that the collective bargaining bill did pass the Senate but is now in a holding pattern in the House and has not been referred to Committee. Mr. Jones pointed out that the LEGISLATIVE REPORT outlines the concerns in the bill and reiterated those concerns to the Executive Committee. Mr. Jones reported that there will be an amendment to the bill to try to take care of the concerns of the school psychologists.

AFSCME

Mr. Jones referred to the letter from AFSCME. A meeting was held in Summit County with AFSCME people and OEA was well represented. Senator Roberto was there and the discussion centered around S.B. 133.

Letter-Writing
Campaign

Mr. Jones reported that there will be a letter-writing campaign at the Representative Assembly for the delegates. The letters will be collected and mailed at the appropriate time.

H.B. 291

Mr. Jones reported that OEA has been working to improve the funding levels in H.B. 291 and right now the state is con-

sidering increasing the level of elementary and secondary education to \$90,000,000 over the next two years and higher education by \$65,000,000. The two reserve funds of the bill have been eliminated which was \$258,000,000. If the amounts for elementary, secondary and higher education are taken out of that \$258 million, the remaining \$103 million will be used as tax relief.

Steering
Committee

Mr. Jones reported that he needs speakers on Proposals 3, 7, and 8 and for the proposed budget. If anyone is willing to speak on those proposals to see him sometime that day.

RECOMMENDATION FROM EXECUTIVE DIRECTOR

Management
Reconfigura-
tion

Mr. Darr presented his recommendation on the re-configuration of the staffing chart. Program and Budget Committee and the Personnel-UniServ Subcommittee dealt with the issue. Since the recommendation has budgetary implications, Mr. Herron asked that he present his recommendation prior to the presentation of the proposed budget. Mr. Darr reported that he is recommending the creation of a new management position called the Director of Organizing and Bargaining and reviewed the job description. This position would be a program director and would work with the Collective Bargaining Consultants. The organizing part of the job would be coordinated with the Regional Directors. Mr. Darr also recommended that this position not be funded until the 1984-85 fiscal year. NEA has agreed to place in Ohio a staff person, at no cost to OEA, who would function in the position of Director of Organizing and Bargaining for as long as needed in Ohio. This would allow OEA to make some budgetary adjustments to reinstitute the organizing account. Mr. Darr also reported that this new position would entail some minor changes in the Regional Director's job description and would also eliminate the position of Director of UniServ. (Appendix A for Recommendation)

SECRETARY-TREASURER'S REPORT

Mr. Herron reviewed the budget performance report for seven months ended March 31, 1983 (Appendix B); the OTCAF report; the Debt Retirement Report (Appendix C) and the investment report (Appendix D).

PROGRAM AND BUDGET COMMITTEE REPORT

Management
Re-configura-
tion
Recommendation

MOTION 4 (Ms. Daniels, Mr. Barber) To oppose the Management Staff Reconfiguration proposal.
Upon a motion by Mr. Carr and Mr. Potts debate was closed.
Upon a roll call vote the motion was defeated.

YES VOTES		NO VOTES		
Jones	Hennessey	Herron	Codispoti	Haizman
Augusta	Hineman	Barber	Cross	Lenzo
Boggs	Jewell	Billirakis	Dolgosh	Mollencopf
Daniels	King	Carr	Dorsey	Mynchenberg
Grossman	Kraus	Carson	Drohan	Noice
Gunter	Norris	Clark	Fleshman	Potts
Hatfield	VanGundy	Coates	Glass	

MOTION 5 (Mr. Potts, Mrs. Noice) To accept the Executive Director's Management Staff Configuration Proposal.
Motion to amend (Mr. Kraus, Mrs. VanGundy) That the process of permanently filling the position of Director of Organizing and Bargaining will begin immediately and that the position, if filled during the 1983-84 fiscal year, be funded from the amounts currently recommended in the proposed 1983-84 budget for the position of Director of UniServ.

Upon a motion by Mr. King and Mr. Lenzo debate was closed on the amendment. Upon a roll call vote the amendment was defeated.

YES VOTES		NO VOTES		
Barber	Hennessey	Jones	Coates	Haizman
Daniels	Hineman	Herron	Codispoti	King
Grossman	Kraus	Augusta	Cross	Lenzo
Gunter	Norris	Billirakis	Dolgosh	Mollencopf
Hatfield	VanGundy	Boggs	Dorsey	Mynchenberg
		Carr	Drohan	Noice
		Carson	Fleshman	Potts
		Clark	Glass	

Upon a motion by Mr. King and Mr. Glass debate was closed on Motion 5. Upon a roll call vote the motion carried.

YES VOTES			NO VOTES	
Herron	Codispoti	Haizman	Jones	Hennessey
Augusta	Cross	Jewell	Barber	Hineman
Billirakis	Dolgosh	Lenzo	Boggs	King
Carr	Dorsey	Mollencopf	Daniels	Kraus
Carson	Drohan	Mynchenberg	Grossman	Potts
Clark	Fleshman	Noice	Hatfield	VanGundy
Coates	Glass	Potts		

ABSTENTION: Gunter

Transfer in
Proposed Budget

MOTION 6 (Mr. Mynchenberg, Ms. Daniels) To transfer \$3530 from account 905 to account 622 in the proposed 1983-84 budget. Upon a roll call vote the motion carried.

YES VOTES					
Herron	Carson	Dolgosh	Gunter	King	Potts
Augusta	Clark	Dorsey	Haizman	Kraus	VanGundy
Barber	Coates	Drohan	Hatfield	Mollencopf	
Billirakis	Codispoti	Fleshman	Hennessey	Mynchenberg	
Boggs	Cross	Glass	Hineman	Noice	
Carr	Daniels	Grossman	Jewell	Norris	

Proposed
1983-84
Budget

MOTION 7 (Mr. Herron, Mr. Glass) To recommend the proposed 1983-84 budget to the Representative Assembly for adoption which includes the changes. (Appendix E for changes)
Upon a roll call vote the motion carried.

YES VOTES			NO VOTES
Herron	Daniels	King	Jones
Augusta	Dolgosh	Kraus	Billirakis
Barber	Dorsey	Mollencopf	Clark
Boggs	Drohan	Mynchenberg	Grossman
Carr	Fleshman	Noice	Hatfield
Carson	Glass	Potts	Jewell
Coates	Gunter	VanGundy	Lenzo
Codispoti	Haizman		Norris
Cross	Hennessey		

Guidelines for
Service Unit
Training

MOTION 8 (Ms. Daniels, Mrs. Hennessey) To adopt the Guidelines for Service Unit or Service Cluster Programs and Training proposals.

Motion to amend (Mrs. Boggs, Ms. Haizman) To amend by the addition of the following words "by UniServ Chairperson after approval by the UniServ Council," in the second line of the first paragraph after the word "forwarded."
Amendment carried.

Motion to amend (Ms. Fleshman, Ms. Dolgosh) To amend by deleting the words "by October 1 of any year" and inserting the words "at least 30 days before said program."
Amendment carried. Motion as amended carried. (Appendix F for Guidelines as amended)

President Wilson recessed the meeting at 1:30 p.m. for lunch.

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President Wilson called the meeting to order at 2:35 p.m.

ROLL CALL - Members present: Vice President Rick Jones, Secretary-Treasurer David Herron, Mary Abel*, David Augusta, William Barber, Michael Billirakis, Betty Boggs, Wes Carr, Janet Carson, Joyce Clark, Betty Coates, Len Codispoti, Marilyn Cross, Ellen Daniels, Carol Dolgosh, William Dorsey, Judy Drohan, Barbara Fleshman, Don Glass, John Grossman, Diane Gunter, Mary Jo Haizman, Jennifer Hatfield, Barbara Hennessey, Rod Hineman, Charles Jewell, James King, David Kraus, Stephen Lenzo, Madge Mabrey*, Elaine Mollencopf, William Mynchenberg, Dianne Noice, Eugene Norris, Robert Potts, Ward Rountree*, Charlotte Rudd*, Sally Savage* and Margaret VanGundy.

Members absent: Nancy Luddeke and Roy Wenger.

Guests present: Sandy Goddard, Tommie Scott, Janet Click and Daryl Hildreth.

Staff members present: Executive Director Glenn Darr, Robert Barkley, Ken Cole, Marianne Gehring, John Hall, Ron Hall, Dick Hindman, Jackie Hawley, Rebecca Huddle, Edward Jirik, David Kessler, Pam Margulies, William Martin, Dale Robinson, Chris Thompson, Judy Tingle, Jon Ziegler, Babetta Breuhaus, Don Looker, Phil Brutsche, Jean Kershaw and Sharon Sieg.

*Non-voting member.

MOTION (Mr. Jones, Mr. Billirakis) To go into executive session to discuss a personnel matter and that the Executive Director and new Executive Committee members be included.

Motion to amend (Mr. Jewell, Mr. Carr) To amend by limiting the executive session to 30 minutes. Amendment carried. Motion as amended carried.

The Executive Committee went into executive session at 2:30 p.m.

The Executive Committee came out of executive session at 2:50 p.m.

Executive Director's Contract MOTION 9 (Mr. Potts, Mr. Carr) To accept the recommended contract between the Executive Director and the OEA. Upon a roll call vote the motion carried.

YES VOTES			NO VOTES
Jones	Daniels	Kraus	Augusta
Herron	Dolgosh	Lenzo	Boggs
Barber	Dorsey	Mollencopf	Grossman
Billirakis	Drohan	Mynchenberg	Hatfield
Carr	Fleshman	Noice	Hineman
Carson	Glass	VanGundy	Jewell
Clark	Gunter		King
Coates	Haizman		Norris
Codispoti	Hennessey		

EXECUTIVE DIRECTOR'S REPORT

Annual Report Mr. Darr referred to the Executive Director's Annual Report in the supplementary folders which is slightly different from the quarterly report in the Agenda Booklet.

Staff Task Force Expanding the Membership Base Mr. Darr reported that three staff task forces have been working to come up with recommendations dealing with three major issues. The task force on expanding the membership base has been working for several weeks and has prepared a draft of a final report. Mr. Darr will be studying that report in the next few weeks and hopes to be able to share the report with the Executive Committee at the June meeting.

EPAC Fundraising Task Force The staff task force on EPAC Fundraising is in the process of completing its assignment and will be transmitting its recommendations to the Executive Director. Mr. Darr hopes to share those recommendations with the Executive Committee in June.

Laid-Off Teachers Task Force Mr. Martin reported on what the task force has been discussing and briefly outlined what will be taking place on behalf of the laid-off teachers once they are identified.

Staff Evaluations Mr. Darr reported that progress on completing staff evaluations has been a concern of the Executive Committee. All evaluations of Associate staff are completed as required by the contract. The Professional Staff evaluations have been proceeding. The original target date for completing Professional Staff evaluations was January 1, 1984, however, it is now expected that all of those evaluations will be

completed by September 1, 1983.

Meetings with Staff Unions Mr. Darr reported that he has met with leaders and/or members of both CSO and PSU. The meeting with CSO dealt mainly with budgetary concerns which now have been alleviated.

The meeting with PSU leaders dealt with several administrative issues and outlined those issues. Mr. Darr reported that neither of his meetings resulted in any recommendations on policy issues to come before the Executive Committee.

STRS Study Mr. Darr reported that he intends to present his study on the STRS at the June Executive Committee meeting.

Legislative Issues Mr. Hall reported to the Executive Committee the status of the budget bill and the collective bargaining bill at this time.

Business/Education Roundtable Mr. Martin reported that the Ohio Manufacturers Association has agreed to serve as a co-sponsor for the Business/Education Roundtable. The Ohio Chamber of Commerce has also agreed to co-sponsor the conference. At this time a mutually acceptable date is trying to be determined.

NEA DIRECTORS' REPORT

Mr. Dorsey referred to the printed report that was distributed. He reported that the final report of Constitution and Bylaw amendments approved for submission to the NEA R.A. were received by the Board of Directors. The Board took positions on the amendments and also approved the budget for submission to the R.A.

President Wilson reported that Gail Klink, an OEA member who was selected as one of the 1983-84 Hilda Maehling Fellowship winners will be making a presentation to the June Executive Committee meeting.

CONSTITUTION-BYLAWS SUBCOMMITTEE REPORT

Policy 540.05 MOTION 10 (Ms. Carson, Mr. Lenzo) To amend Policy 540.05, Membership/Awards/Affiliations Subcommittee, by adding a new paragraph B as follows and that existing paragraphs B through J be relettered to C through K.

- B. Prepare and distribute in December, annually, to each Executive Committee member by unit of representation a list of all local associations not in compliance with affiliation standards.

Motion carried.

Policy 610.14 MOTION 11 (Mrs. Coates, Ms. Carson) To approve new Policy 610.14, Employee Compensation and Benefits.

Motion to amend (Mr. Lenzo, Mrs. Noice) To amend by substituting the word "positions" for the word "employees".

Amendment carried. Motion as amended carried.

Policy 610.14 as adopted is as follows:

610.14 Employee Compensation and Benefits

The Association shall prepare by September 1st, annually, a list of all positions and the total cost of salary, deferred earnings, and fringe benefits, including costs of automobiles, for each employee. This list shall be available to all local association presidents upon request.

LEGAL SERVICES SUBCOMMITTEE REPORT

Rowlette Appeal MOTION 12 (Mrs. Boggs, Mr. Potts) That the Executive Committee support the denial of the Rowlette Appeal. Motion carried.

Bott Appeal MOTION 13 (Mrs. Noice, Mr. Billirakis) That the Executive Committee support the denial of the Bott Appeal. Motion carried.

MEMBERSHIP/AWARDS/AFFILIATIONS SUBCOMMITTEE REPORT

New Department MOTION 14 (Ms. Clark, Ms. Dolgosh) To affiliate the new department -- Ohio Association of MR/DD Professionals. Motion carried.

Reaffiliations Ms. Dolgosh reported that the Subcommittee approved the reaffiliation of the following three locals:

Liberty Union CTA
Rittman Education Association
Wellston Teachers Association

PERSONNEL-UNISERV SUBCOMMITTEE REPORT

Springfield/
Clark Co.
Realignment
Appeals MOTION 15 (Mr. Carr, Ms. Mollencopf) That the realignment appeals for Springfield E.A. and Clark County Voc. Educ. Association be denied. Motion was defeated.

MOTION 16 (Mr. Carr, Ms. Mollencopf) That the Executive Director direct the Regional Director to institute a meeting between the leaders of Springfield E.A., Clark Co. J.V.S., their current staff consultant and their future staff consultant. The purpose of the meeting would be to clearly establish local association service expectations and goals for the 1983-84 school year and to insure a successful transition of these locals from one service cluster to another.

Motion to amend (Ms. Cross, Mrs. Noice) To amend by adding the following sentence: "That the Executive Director direct the Regional Director to hold another meeting to include all of the involved locals and UniServ Consultants in addition to the other persons named in the motion. Amendment carried. Motion as amended was defeated.

Motion to reconsider (Ms. Dolgosh, Mrs. Hennessey) To reconsider Motion 15. Motion to reconsider was defeated.

Kenston
Appeal

MOTION 17 (Mr. Augusta, Mr. Carr) That the Kenston E.A. realignment appeal be denied. Motion carried.

Mr. Dorsey reported that the Subcommittee received an update on grievances and an update on the collection of the UniServ service fee.

NEW BUSINESS

Endorsement for
NEA Vice-
President

MOTION 18 (Ms. Mollencopf, Mr. Glass) That the OEA Executive Committee endorse the candidacy of Keith Geiger for NEA Vice President. Motion carried.

ad hoc COMMITTEE TO STUDY EPAC

Mr. King reported that the Committee will be meeting on May 21 to finalize their report. Mr. King provided an overview of the report which will be provided to the Executive Committee in detail at the June meeting.

SNEA-OHIO REPORT

Ms. Mabrey reported that the Student NEA is going through the process of restructuring and will come under the wing of NEA. The purpose and function will remain the same. Ms. Mabrey reported on the Student NEA Representative Assembly in Des Moines, Iowa.

Ms. Mabrey presented the following proposal from the SNEA-Ohio Advisory Council: That efforts to recruit student members to the OEA/NEA be a mutual responsibility of the SNEA-Ohio Advisory Council, volunteer UniServ Consultants and the staff and governance liaisons.

President Wilson recommended that a special committee be formed to look into the concept and work with dealing with concrete proposals to bring back to the Executive Committee. The President recommended the committee members be Ms. Mollencopf, Ms. Mabrey and Mr. Wilson and that when Ms. Mabrey goes off the Executive Committee that her successor would take her place on the committee and that the Executive Director would appoint a staff person to this committee.

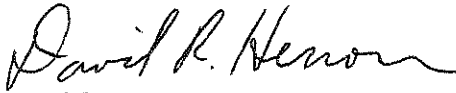
MOTION 19 (Mrs. VanGundy, Mr. Hineman) To approve the President's recommendation regarding SNEA-Ohio's proposal. Motion carried.

MARCH ON WASHINGTON, D.C.

MOTION 20 (Mrs. Hennessey, Mr. Hineman) That OEA endorse the march on August 27 in Washington, D.C. commemorating the 1963 Civil Rights march in Washington, D.C. Motion carried.

Upon a motion by Mr. Jones and Mrs. Boggs the Executive Committee meeting adjourned at 5:00 p.m.

Respectfully submitted,

A handwritten signature in cursive script that reads "David R. Herron". The signature is written in dark ink and is positioned above the printed name and title.

David R. Herron
Secretary-Treasurer